

Privacy statement Hexon

Hexon B.V. ('Hexon') is a company providing ICT services to the automotive industry. Hexon collects various data for these activities, therefore also personal data. Hexon finds your privacy very important and therefore treats your personal data confidentially and carefully. Personal data is processed in accordance with the General Data Protection Regulation (GDPR) and other applicable privacy and data protection legislation.

Processing personal data

What are personal data?

Personal data is data that can identify a natural person. A person is identifiable if the identity of the person can directly or indirectly be reasonably determined without disproportionate effort. Directly identifiable data are, for example, name, address and date of birth. Data that cannot be traced back to an individual directly, but which can be traced back to an individual with the help of other data also falls under the concept of personal data. This could include, for example, an IP address.

What personal data do we process?

Suppliers, customers and business contacts

If you are a supplier, customer or other business contact, we may process the following data:

- First and last name of the company (if the name relates to a private person);
- Address/postal code/location of the company (if this is also the address/postal code/location of a private person);
- Email address;
- Telephone number;
- Payment and billing details (registered office number, VAT number, bank account number), and;
- Other information about the contact persons at the company such as name, gender, title, phone number, email address.

Contact with Hexon

If you email us or make an appointment with us, we will ask for your name, address, phone number and email address.

Application procedure

If you apply for a job at Hexon, your first name, last name, address/postal code, place of residence, telephone number, email address, curriculum vitae (CV), work experience and/or passport photograph, among others, may be processed. This data is relevant for going through the application procedure and will be deleted no later than four weeks after the end of the application procedure if you do not join us. If you give your consent, Hexon may store your personal data longer in its administration for future vacancies.

For what purpose do we process your personal data?

Your personal data may be processed for the following purposes:

- Execution of an agreement;
- To communicate with you;
- Managing our internal administration;
- Handling payments;
- Handling disputes;
- To inform you about our products, services, promotions and other activities (e.g. via email, newsletters and flyers/magazines) and to provide you with offers;
- For the recruitment and selection of new staff;
- To comply with a legal duty.

Your personal data may also be processed when justified:

- In the interests of State security;
- For the prevention, detection and prosecution of criminal offences;
- For important economic and financial interests of the State and other public bodies;

- For the protection of the rights and freedoms of others; and;
- For the supervision of compliance with statutory regulations established for the purpose of investigation and prosecution of criminal offences or for important economic and financial interests of the State and other public bodies.

What is the basis for processing your personal data?

If you enter into an agreement with Hexon (as a customer or supplier), we will process your personal data for entering into and performing this agreement.

It may also be that Hexon has a legitimate interest in processing your personal data. Think of safeguarding security, preventing theft or direct marketing interests. In the latter situation, think, for example, of sending you information about promotions and offers. However, Hexon will make a proper balancing of interests in each situation between safeguarding your privacy on the one hand and the legitimate interest of Hexon on the other. Only if the legitimate interest of Hexon outweighs your freedom and privacy rights, your personal data be processed on that basis.

Hexon also has a legitimate interest in processing applicants' personal data. This legitimate interest lies in the fact that processing the personal data is necessary for Hexon to be able to go through the application procedure and assess whether the applicant is suitable for the position for which he or she has applied. If the applicant voluntarily shares more personal data than is necessary for the careful completion of the application procedure, these personal data are in principle not included in the judgement on whether or not the applicant will be hired.

Furthermore, Hexon processes personal data pursuant to a legal obligation, such as its duty to keep records.

In all other cases, Hexon explicitly requests consent for the processing of your personal data. If you have consented to the processing of your personal data, you are always free to withdraw this consent.

Cookies

Our website www.hexon.nl uses cookies, which store technical information. Cookies are small information files that a website leaves on your device, tracking your activities within our website. They include, for example:

- The visitor's IP address;
- The date and time of the visit;
- The URL of the referring site (the site the visitor comes from);
- The pages visited on our website;
- The duration of the website visit and clicking behavior; Information about the browser used (type and version, operating system, etc.).

Technical information and cookies are used by us to facilitate your visit on the website and optimize its performance and user experience. Our website, www.hexon.nl, uses functional and analytical cookies.

Functional cookies

We set cookies that are necessary for the website to function properly and provide a requested service. These cookies are used to save certain user and preference settings, store any login details and optimize the user experience of the website.

Analytical cookies

We use analytical cookies, such as those from Google Analytics, which collect information about the use of the website. Among other things, this records the number of website visitors, the pages visited and duration of their stay. The data collected is used to improve the service and optimize the content of the website in line with users' wishes and needs.

Hexon has entered into a processing agreement with Google for the use of Google Analytics. This agreement ensures that Google Analytics' cookies are set in the most privacy-friendly manner. Hexon has not given Google permission to use information obtained through it for other Google services.

Disabling cookies

Most browsers will give you the option to refuse the use of cookies or to ask your permission each time a server wishes to place a cookie on your computer.

Retention period

Your personal data will not be kept for longer than is necessary for the purpose for which Hexon collects or processes the data or is required under laws and regulations, with a maximum of 60 days.

The personal data processed in the context of an application procedure will be deleted no later than four weeks after the end of the application procedure if the applicant does not join us. After giving consent, Hexon may store this personal data longer in its administration for future vacancies.

Recipients of your data

Your personal data may be provided by us to the following categories of recipients:

- Those charged with or necessarily involved in the execution of the agreement;
- Those charged with or necessarily involved in communicating with you;
- Others, if you have given your unambiguous consent;
- Others, if the data processing is necessary for the fulfilment of a legal duty by Hexon;
- Others, if the data are processed (exclusively) for statistical or historical purposes.

A processing agreement is concluded with third parties who process your personal data on behalf of and at the instruction of Hexon, as a result of which those third parties are also obliged to comply with privacy legislation. Third parties engaged by Hexon, which offer services as processors, are themselves responsible for compliance with privacy legislation for the (further) processing of your personal data.

Transfer to other countries

Your personal data will not be transferred to countries outside the EU or EEA.

Data subjects' rights

Resistance

You may object to the use of your personal data for direct marketing purposes free of charge, without having to provide a reason, by sending an email to privacy@hexon.nl. Hexon will terminate the use upon the first request.

In all other cases, you may object to the processing in connection with special personal circumstances by sending an email to privacy@hexon.nl. Within four weeks of receiving the objection, Hexon will assess whether the objection is justified. If so, Hexon will terminate the processing.

Correction, inspection, deletion, restriction and data portability

Furthermore, you have the right to request your personal data:

- Correct;
- In view;
- Remove, and;
- Transfer.

You can also limit the processing of your personal data and have the right not to be subjected to automated decision-making.

If you wish to exercise said rights, please send an email to privacy@hexon.nl. Hexon will inform you within four weeks by email to what extent it can comply with the request in question. Correction will take place if the personal data are factually incorrect, incomplete or irrelevant for the purpose for which they are processed or have otherwise been processed in violation of privacy regulations. Your rights may also be limited where necessary to ensure your protection, the rights or freedoms of others or the collection of civil claims.

Complaints

Finally, we inform you that you have the right to lodge a complaint about our processing of your personal data with the Personal Data Authority if your complaint has not been or is not dealt with by us to your satisfaction.

Personal data security

Hexon has implemented technical and administrative security measures to protect your personal data from loss, destruction, manipulation and unauthorised access. All our employees, as well as service providers operating on our behalf, are bound by the applicable legislation on the protection of your personal data. The basic principle in the processing of your personal data is data minimisation; we process as little personal data as possible and only those persons at Hexon who must have access to your personal data by virtue of their position.

When we collect and process personal data, it is first encrypted before being transferred. This means that your data cannot be misused by third parties. Our security measures are constantly being improved and our privacy statements updated accordingly. Please make sure you have the latest version of our privacy statement.

If you suspect that your personal data is not adequately secured or there are indications of unauthorised use, please inform us immediately using the contact details provided in this statement.

Amendment of privacy statement

Changes may be made to this privacy statement. This privacy statement is published on www.hexon.nl. This privacy statement was last updated on April 2024.

Questions, comments, complaints

If you have any questions, comments, complaints in response to this privacy statement or about how Hexon handles your personal data, please contact us by email at privacy@hexon.nl.

Contact details

Hexon
Jonkerbosplein 52
6534 AB Nijmegen
Phone: (0031)/(0)24 – 350 00 85
Email: privacy@hexon.nl